

Cultural Diversity

Why can't we all just get along?



Program Overview

This hands-on, interactive seminar focuses on cross-cultural relationships, communication and conflict resolution, using individual, paired and group participation and interaction to enable participants to practice these skills and receive salient feedback. These interactions are designed to mirror real-life workplace scenarios that participants may experience in their daily lives. This experience provides an opportunity for important change to occur, change that can be immediately applied to work-related diversity situations.

Modules

1. Understanding Culture and Value and how they affect Communication, Trust and Relationships
2. Rising above Stereotypes, Prejudice and Workplace Discrimination
3. Personal Values
4. Understanding Others' Points of View
5. Conflict Management
6. Practice with Working in Multicultural Teams

Target Audience All - Please note that this program can be tailored to meet the specific needs of the audience or organization.

Length of Presentation 1, 2 or 3 day workshops

Goals and Expectations

To help participants develop an understanding of diversity and the benefits of a diverse workplace. To support interaction between employees in order to inspire dialogue and increase awareness. Participants communicate openly, inspire one another and, together, find solutions to challenging issues.

Thumbnail Speaker Biography

- CEO of non-profit and for-profit organizations
- Adjunct Professor: Group Dynamics, Cultural Diversity, and Marriage and Family Counseling
- Author of the recently published book, *The Navigator of Life*
- 2007-2008 Kutztown University Frederick Douglass Scholar

Handouts, Activities and Q&A Session

Provided by Speaker

DR. NATHANIEL J. WILLIAMS

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